

## Swedbank AB

### Information on proposed Board members, AGM 2021

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#### GÖRAN PERSSON – re-election

Born: 1949  
Elected: 2019  
Chair since: 2019

#### Member of the following Board of Directors' committees since last AGM:

The Remuneration Committee, Chair  
The Risk and Capital Committee, member  
The Governance Committee, member

#### Other assignments:

Executive assignment:  
N/A

#### Non-executive assignments:

LKAB, Chair  
Scandinavian Biogas Fuels, Chair  
Greengold, Chair

#### Assignments in organisations performing mainly non-commercial business

N/A

#### Work experience:

Current position:  
JKL Group, Advisor  
Consulting assignments through own business, Baven AB

#### Previous experience:

2015–2019 Ålandsbanken, Board member  
2013–2019 Sörmlandskött, Chair  
2015–2019 Wiklöf Holding AB, Board member  
2008–2015 Sveaskog, Chair  
2010–2014 Scandinavian Air Ambulance, Chair  
1996–2006 Prime Minister of Sweden  
1994–1996 Finance Minister of Sweden

#### Education:

Sociology and Political Science, Örebro University

#### Candidate's independence

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

#### Own and closely related parties' shareholding in Swedbank:

35 000 shares

# Swedbank AB

## Information on proposed Board members, AGM 2021

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### BO MAGNUSSON – re-election

Born: 1962

Elected: 2019

Deputy Chair since: 2019

### Member of the following Board of Directors' committees since last AGM:

The Risk and Capital Committee, Chair

The Audit Committee, member

The Governance Committee, member

The Remuneration Committee, member

### Other assignments:

#### Executive assignment:

N/A

#### Non-executive assignments:

Rikshem AB, Chair

Rikshem Intressenter AB, Chair

KBC Bank NV, (Belgium), Board member

#### Assignments in organisations performing mainly non-commercial business

N/A

### Work experience:

#### Current position:

N/A

#### Previous experience:

2013–2019 SBAB Bank AB and Sveriges Säkerställda Obligationer AB, Chair

2013–2019 Carnegie Holding AB and Carnegie Investment Bank AB, Chair

2013–2016 NS Holding AB and Fastighetsbolaget Norrporten AB, Chair

2012–2015 4T-WyWallet, Chair

1982–2011 Leading positions within SEB

2009–2011 - Head of Group Staff and Business Support

2008–2011 - Deputy CEO

2007–2009 - EvP, Head of SEB Retail Banking

2005–2006 - EvP, Head of SEB Nordic Retail & Private Banking

### Education:

Higher Banking Training

### Candidate's independence

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

### Own and closely related parties' shareholding in Swedbank:

20 000 shares

# Swedbank AB

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### JOSEFIN LINDSTRAND – re-election

Born: 1976  
Elected: 2019

#### Member of the following Board of Directors' committees since last AGM:

The Governance Committee, Chair  
The Risk and Capital Committee, member

#### Other assignments:

##### Executive assignment:

Consulting assignments through own practice

##### Non-executive assignments:

N/A

##### Assignments in organisations performing mainly non-commercial business:

N/A

#### Work experience:

##### Current position:

Specialist adviser in Risk Management, Compliance and Corporate Governance, through own practice

##### Previous experience:

2016–2019 Sörmlands Sparbank, Board member, deputy Chair, Chair of Risk- and Audit Committee  
2018–2019 Hammarskiöld & Co Law Firm, Specialist Counsel in Banking and Finance law  
2017–2018 SevenDays Finans AB (part of BNP Paribas Group) Board member  
2014–2016 Intertrust Group, Business Unit Director, Compliance Services  
2006–2014 Citi, Leading positions within Legal and Compliance, Member of the Nordic Executive Committee  
2003–2006 Swedbank AB, Legal Counsel

#### Education:

Master of Laws (LL.M), Stockholm University  
Business Administration, Stockholm University

#### Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

#### Own and closely related parties' shareholding in Swedbank:

1 400 shares

# Swedbank AB

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### ANNA MOSSBERG – re-election

Born: 1972

Elected: 2018

### Member of the following Board of Directors' committees since last AGM:

The Remuneration Committee, member

The Audit Committee, member

### Other assignments:

#### Executive assignment:

Silo AI Sweden, MD

#### Non-executive assignments:

Swisscom AG, Board member

Schibsted ASA, Board member

Orkla ASA, Board member

#### Assignments in organisations performing mainly non-commercial business:

N/A

### Work experience:

#### Current position:

Silo AI Sweden, MD

#### Previous experience:

2015 – 2018 Google Sverige AB, Head of Business Area

2012 – 2014 Deutsche Telecom AG, Senior Vice President Strategy and Portfolio Management

2010 – 2011 Bahnhof AB, CEO

2017 – 2010 Telia International Carrier AB, Vice President

2005 – 2007 Telia AB, Director Internet Services

### Education:

Executive MBA, IE University, Segovia, Spain

Executive MBA, Stanford University, Palo Alto, USA

M.Sc., Industrial Economy, Luleå Tekniska Universitet, Luleå, Sweden

### Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

### Own and closely related parties' shareholding in Swedbank:

1 800 shares

# Swedbank AB

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### KERSTIN HERMANSSON – re-election

Born: 1957

Elected: 2019

#### Member of the following Board of Directors' committees since last AGM:

The Audit Committee, Chair

The Governance Committee, member

#### Other assignments:

##### Executive assignment:

N/A

##### Non-executive assignments:

Linnéuniversitetet, Chair

SwedSec Licensiering AB, Board member

##### Assignments in organisations performing mainly non-commercial business:

N/A

#### Work experience:

##### Current position:

N/A

##### Previous experience:

2006-2019 Swedish Securities Dealers Association (Svenska Fondhandlarföreningen), CEO

1998-2005 Enskilda Securities AB, Global Head of Legal & Compliance

1991-1998 SEB, Securities lawyer

1985-1991 Jacobsson&Ponsbach Fondkommission AB, Lawyer

1983-1985 Notary services at Linköping's District Court and the police authorities in Katrineholm

#### Education:

Law degree 1982, Lund University

#### Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

#### Own and closely related parties' shareholding in Swedbank:

1 000 shares

# Swedbank AB

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### **BO BENGTSSON – re-election**

Born: 1966

Elected: 2020

### Member of the following Board of Directors' committees since last AGM:

The Audit Committee, member

The Governance Committee, member

### Other assignments:

#### Executive assignment:

Sparbanken Skåne, CEO

#### Non-executive assignments:

N/A

#### Assignments in organisations performing mainly non-commercial business:

N/A

### Work experience:

#### Current position:

Sparbanken Skåne, CEO

#### Previous experience:

2008–2014 Sparbanken 1826, CEO

1999–2008 Kristianstads Sparbank, CEO

1998–1999 Kristianstads Sparbank, Marketing Director

1995–1998 Ikanobanken, Deputy Bank Manager and responsible for marketing and product development

1992–1995 Kristianstad Sparbank, Finance manager assistant,

### Education:

IR certified training, Dagens Industri Akademi, 2019

Swedsec mortgage license, 2019

Management training EFL, 2015–2016

Strategic management, Stockholm School of Economics, 2005 (through Swedbank)

Active Swedsec license since 2001

Management training, IKEA, 1996

Management training with focus on becoming a bank manager, 1994

University, Operations Auditor (approved auditor), 1988

### Candidate's independence:

Dependent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

### Own and closely related parties' shareholding in Swedbank:

2 500 shares

# Swedbank AB

## Information on proposed Board members, AGM 2021

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### GÖRAN BENGTTSSON – re-election

Born: 1967

Elected: 2020

#### Member of the following Board of Directors' committees since last AGM:

The Audit Committee, member

The Risk and Capital Committee, member

#### Other assignments:

##### Executive assignment:

Falkenbergs Sparbank, CEO

##### Non-executive assignments:

N/A

##### Assignments in organisations performing mainly non-commercial business:

Destination Falkenberg AB, Board member

#### Work experience:

##### Current position:

Falkenbergs Sparbank, CEO

##### Previous experience:

2007–2012 Regional Head of Credit, Swedbank AB

2002–2007 Head of Corporate Business, Sparbanken Sjuhärad AB

In total, operative within the bank industry for 30 years.

#### Education

Bachelor's Programme in Business and Economics, University of Borås

#### Candidate's independence:

Dependent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

#### Own and closely related parties' shareholding in Swedbank:

1 000 shares

# Swedbank AB

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### HANS ECKERSTRÖM – re-election

Born: 1972

Elected: 2020

### Member of the following Board of Directors' committees since last AGM:

The Remuneration Committee, member

### Other assignments:

#### Executive assignment:

N/A

#### Non-executive assignments:

Henri-Lloyd Group AB, Chair

Profoto Holding AB, Chair

Profoto Invest AB, Chair

Thule Group AB, Board member

#### Assignments in organisations performing mainly non-commercial business:

N/A

### Work experience:

#### Current position:

N/A

#### Previous experience:

2018–2020 Nobia AB, Chair

2017–2020 Nordstjernan AB, Board member

2001–2016 Employee and Partner, NC Advisory AB, Nordic Capital, Stockholm, Sweden

1997–2001 Manager, Arthur D. Little, Gothenburg, Sweden

### Education:

M Sc Mechanical Engineering, Chalmers University of Technology, 1997

M Sc Business Administration, University of Gothenburg, School of Business Economics and Law, 1997

### Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

### Own and closely related parties' shareholding in Swedbank:

50 000 shares



# Swedbank AB

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### **BENGT ERIK LINDGREN – re-election**

Born: 1950

Elected: 2020

#### Member of the following Board of Directors' committees since last AGM:

The Risk and Capital Committee, member

#### Other assignments:

##### Executive assignment:

N/A

##### Non-executive assignments:

Grönklittsgruppen AB, Chair

##### Assignments in organisations performing mainly non-commercial business:

N/A

#### Work experience:

##### Current position:

N/A

##### Previous experience:

2016–2020 Humlegården Fastigheter AB, Board member  
2015–2020 Prevas AB, Chair  
2016–2020 Lansa Fastigheter AB, Board member  
2011–2020 Länsförsäkringar Bergslagen Ömsesidigt, Chair  
2012–2020 Länsförsäkringar Bank AB, Board member  
2005–2010 Swedbank, Regional Director Stockholm and Head of Large Customers, deputy CEO  
2001–2005 Föreningssparbanken, Regional Director Region mid-Sweden, deputy CEO,  
2000–2001 Föreningssparbanken, CEO Spintab AB and Head of business area Mortgage  
1998–2000 Föreningssparbanken, Regional Director Region Southern Norrland, deputy CEO  
1997–1998 Föreningssparbanken Västerås, Local Bank Manager  
1975–1997 Variety of positions within Sparbanksrörelsen

#### Education:

Uppsala University, 2-year combined education (Business administration, Sociology, Personnel management)

#### Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

#### Own and closely related parties' shareholding in Swedbank:

2 500 shares

# Swedbank AB

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### **BILJANA PEHRSSON – re-election**

Born: 1970

Elected: 2020

### Member of the following Board of Directors' committees since last AGM:

The Remuneration Committee, member

### Other assignments:

#### Executive assignment:

Kungsleden AB, CEO

#### Non-executive assignments:

Kungliga Dramatiska Teatern AB, Board member

Stadsutvecklarna i Värtahamnen AB, Board member

#### Assignments in organisations performing mainly non-commercial business:

N/A

### Work experience:

#### Current position:

Kungsleden AB, CEO

#### Previous experience:

2007–2013 East Capital Private Equity, Deputy CEO/Head of Real Estate

2002–2007 Centrumutveckling, CEO

2013–2020 East Capital Baltic Property Fund (ECBPF I & II & III), Board member

2017–2020 Einar Mattsson AB/Fastighets AB Stadshus, Board member

### Education:

Master of Science in Engineering, Stockholm Royal Institute of Technology

### Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

### Own and closely related parties' shareholding in Swedbank:

9 000 shares

# Swedbank AB

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### ANNIKA CREUTZER – election

Born: 1957

Proposed to be elected member of the Board: 2021

Member of the following Board of Directors' committees since last AGM:

N/A

### Other assignments:

#### Executive assignment:

Creutzer & Co AB, own business

#### Non-executive assignments:

N/A

#### Assignments in organisations performing mainly non-commercial business:

N/A

### Work experience:

#### Current position:

Creutzer & Co AB, own business

#### Previous experience:

2016–2021	Pensionsmyndigheten (Swedish Pensions Agency), Board member
2017–2019	startup company Påmind, Board member
2009–2011	Pengar24, editor in Chief
2007–2009	Privata Affärer, editor in Chief
2005–2009	Konsumentföreningen Stockholm (Stockholm Consumer Cooperative Society), Board member
2006–2008	Poppius journalism school, Board member
2003–2007	Skandiabanken, Private Economist

### Education:

Economics degree, Stockholm University

### Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

### Own and closely related parties' shareholding in Swedbank:

300 shares

# Swedbank AB

## Information on proposed Board members, AGM 2021

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### PER OLOF NYMAN – election

Born: 1956

Proposed to be elected member of the Board: 2021

### Member of the following Board of Directors' committees since last AGM:

N/A

### Other assignments:

#### Executive assignment:

Lantmännen Ek För, CEO

#### Non-executive assignments:

HKScan Oyj, Board member

Haupt genossenschaft Nord AG (HaGe Kiel), Board member

#### Assignments in organisations performing mainly non-commercial business:

Svensk Kooperation, Board member

Intercoop Europe, Chair

Lantmännen Dansk Landbrugs Grovvarereselskab International AB (LDI), Board member

Lantmännen Dansk Landbrugs Grovvarereselskab International AB, Invest (LDI), Chair

### Work experience:

#### Current position:

Lantmännen Ek För, CEO

#### Previous experience:

2010–2012 Lantmännen, Vice President and CFO

2008–2010 Lantmännen, CFO

2004–2008 Whirlpool Europe, Vice President and CFO

1993–2004 Whirlpool Europe, various leading positions within the company

### Education:

M.Sc., Industrial Economy, Linköping University

IFL School of Economics, Accounting & Financial Management

IT and Business law, Örebro University

### Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

### Own and closely related parties' shareholding in Swedbank:

2 000 shares