

Swedbank AB

Information on proposed Board members, AGM 2020

GÖRAN PERSSON – re-election

Born: 1949
Elected: 2019
Chair since: 2019

Member of the following Board of Directors' committees since EGM, 2019:

The Remuneration Committee, Chair
The Risk and Capital Committee, member

Other assignments:

Executive assignment:

N/A

Non-executive assignments:

LKAB, Chair
Scandinavian Biogas Fuels, Chair
Greengold, Chair

Assignments in organisations performing mainly non-commercial business

N/A

Work experience:

Current position:

JKL Group, Advisor
Consulting assignments through Baven AB

Previous experience:

2015 - 2019 Ålandsbanken, Board member
2013 - 2019 Sörmlandskött, Chair
2015 - 2019 Wiklöf Holding AB, Board member
2008 - 2015 Sveaskog, Chair
2010 - 2014 Scandinavian Air Ambulance, Chair
1996 - 2006 Prime Minister of Sweden
1994 - 1996 Finance Minister of Sweden

Education:

Sociology and Political Science, Örebro University

Candidate's independence

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

Own and closely related parties' shareholding in Swedbank:

25,000 shares

Swedbank AB

Information on proposed Board members, AGM 2020

BO MAGNUSSON – re-election

Born: 1962

Elected: 2019

Deputy Chair since: 2019

Member of the following Board of Directors' committees since EGM 2019:

The Audit Committee, Chair

The Governance Committee, Chair (since dec 2019)

The Remuneration Committee, member

The Risk and Capital Committee, member

Other assignments:

Executive assignment:

N/A

Non-executive assignments:

Rikshem AB, Chair

Rikshem Intressenter AB, Chair

KBC Bank NV, (Belgium), Board member

Assignments in organisations performing mainly non-commercial business

N/A

Work experience:

Current position:

N/A

Previous experience:

2013 – 2019 SBAB Bank AB and Sveriges Säkerställda Obligationer AB, Chair

2013 – 2019 Carnegie Holding AB and Carnegie Investment Bank AB, Chair

2013 – 2016 NS Holding AB and Fastighetsbolaget Norrporten AB, Chair

2012 – 2015 4T-WyWallet, Chair

1982 – 2011 Leading positions within SEB

2009 – 2011 - Head of Group Staff and Business Support

2008 – 2011 - Deputy CEO

2007 – 2009 - EvP, Head of SEB Retail Banking

2005 – 2006 - EvP, Head of SEB Nordic Retail & Private Banking

Education:

Higher Banking Training

Candidate's independence

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

Own and closely related parties' shareholding in Swedbank:

20,000 shares

Swedbank AB

Information on proposed Board members, AGM 2020

JOSEFIN LINDSTRAND - re-election

Born: 1976

Elected: 2019

Member of the following Board of Directors' committees since EGM 2019:

The Risk and Capital Committee, member

The Audit Committee, member

The Governance Committee, member (since dec 2019)

Other assignments:

Executive assignment:

Consulting assignments through Clearstone AB

Non-executive assignments:

N/A

Assignments in organisations performing mainly non-commercial business:

N/A

Work experience:

Current position:

2016 - Specialist adviser in Risk Management, Compliance and Corporate Governance, Clearstone AB

Previous experience:

2016 - 2019 Sörmlands Sparbank, Board member, deputy Chair, Chairman of Risk- and Audit Committee

2018 - 2019 Hammarskiöld & Co Law Firm, Specialist Counsel

2017 - 2018 SevenDays Finans AB (part of BNP Paribas Group) Board member

2014 - 2016 Intertrust Group, Business Unit Director, Compliance Advisory Services

2006 - 2014 Citi, Leading positions within Legal and Compliance, Member of the Nordic Executive Committee

2003 - 2006 Swedbank AB, Legal Counsel

Education:

Master of Laws (LL.M), Stockholm University

Business Administration, Stockholm University

Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

Own and closely related parties' shareholding in Swedbank:

0 shares

Swedbank AB

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ANNA MOSSBERG – re-election

Born: 1972

Elected: 2018

Member of the following Board of Directors' committees since last AGM:

The Remuneration Committee, member

The Audit Committee, member

Other assignments:

Executive assignment:

N/A

Non-executive assignments:

Swisscom AG, Board member

Schibsted ASA, Board member

Orkla ASA, Board member

Assignments in organisations performing mainly non-commercial business:

N/A

Work experience:

Current position:

N/A

Previous experience:

Google Sverige AB, Head of Business Area

Deutsche Telecom AG, Senior Vice President Strategy and Portfolio Management

Bahnhof AB, CEO

Telia International Carrier AB, Vice President

Telia AB, Director Internet Services

Education:

Executive MBA, IE University, Segovia, Spain

Executive MBA, Stanford University, Palo Alto, USA

M.Sc., Industrial Economy, Luleå Tekniska Universitet, Luleå, Sweden

Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

Own and closely related parties' shareholding in Swedbank:

1,800 shares

Swedbank AB

Information on proposed Board members, AGM 2020

KERSTIN HERMANSSON – re-election

Born: 1957

Proposed to be elected member of the Board: 2019

Member of the following Board of Directors' committees since last AGM:

The Audit Committee, member

The Governance Committee, member (since dec 2019)

Other assignments:

Executive assignment:

N/A

Non-executive assignments:

Linnéuniversitetet, Chair

SwedSec Licensiering AB, nominated member of the Board

Assignments in organisations performing mainly non-commercial business:

European Banking Federation and ESMA's (European Securities and Market Authority) Securities and Markets Stakeholder Group

Work experience:

Current position:

N/A

Previous experience:

2006-2019 CEO, Swedish Securities Dealers Association (Svenska Fondhandlarföreningen)

1998-2005 Global Head of Legal & Compliance, Enskilda Securities AB (subsidiary within SEB Group)

1991-1998 Securities lawyer, SEB

1985-1991 Lawyer, Jacobsson&Ponsbach Fondkommission AB

1983-1985 Notary services at Linköping's District Court and the police authorities in Katrineholm

Education:

Law degree 1982, Lund University

Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

Own and closely related parties' shareholding in Swedbank:

0 shares

Swedbank AB

Information on proposed Board members, AGM 2020

BO BENGTTSSON – nyval

Born: 1966

Proposed to be elected member of the Board: 2020

Member of the following Board of Directors' committees since last AGM:

N/A

Other assignments:

Executive assignment:

CEO, Sparbanken Skåne

Non-executive assignments:

N/A

Assignments in organisations performing mainly non-commercial business:

Ej tillämpligt

Work experience:

Current position:

CEO, Sparbanken Skåne

Previous experience:

Sparbanken 1826, CEO

Kristianstads Sparbank, CEO

Kristianstads Sparbank, Marketing Director

Ikanobanken, Deputy Bank Manager and responsible for marketing and product development

Kristianstads Sparbank, Finance manager assistant,

Education:

IR certified training, Dagens Industri Akademi, 2019

Swedsec mortgage license, 2019

Management training EFL, 2015–2016

Strategic management, Handelshögskolan in Stockholm, 2005 (through Swedbank)

Active Swedsec license since 2001

Management training, IKEA, 1996

Management training with focus on becoming a bank manager, 1994

University, Operations Auditor (approved auditor), 1988

Candidate's independence:

Dependent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

Own and closely related parties' shareholding in Swedbank:

1 000 shares

Swedbank AB

Information on proposed Board members, AGM 2020

GÖRAN BENGTTSSON – election

Born: 1967

Proposed to be elected member of the Board: 2020

Member of the following Board of Directors' committees since last AGM:

N/A

Other assignments:

Executive assignment:

Falkenbergs Sparbank, CEO

Non-executive assignments:

N/A

Assignments in organisations performing mainly non-commercial business:

Destination Falkenberg AB, Board member

Work experience:

Current position:

CEO, Falkenbergs Sparbank since 2012

Previous experience:

2007–2012 Regional Head of Credit, Swedbank AB

2002–2007 Head of Corporate Business, Sparbanken Sjuhärad AB

In total, operative within the bank industry for 30 years.

Education

Bachelor's Programme in Business and Economics, University of Borås

Candidate's independence:

Dependent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

Own and closely related parties' shareholding in Swedbank:

300 shares

Swedbank AB

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HANS ECKERSTRÖM – election

Born: 1972

Proposed to be elected member of the Board: 2020

Member of the following Board of Directors' committees since last AGM:

N/A

Other assignments:

Executive assignment:

N/A

Non-executive assignments:

Henri-Lloyd Group AB, Chair

Profoto Holding AB, Chair

Profoto Invest AB, Chair

Thule Group AB, Board member

Nobia AB, Chair (will resign 5 May 2020)

Nordstjernan AB, Board member (will resign 12 May 2020)

Assignments in organisations performing mainly non-commercial business:

N/A

Work experience:

Current position:

N/A

Previous experience:

2001–2016 Employee and Partner, NC Advisory AB, Nordic Capital, Stockholm, Sweden

1997–2001 Manager, Arthur D. Little, Gothenburg, Sweden

Education:

M Sc Mechanical Engineering, Chalmers University of Technology, 1997

M Sc Business Administration, University of Gothenburg, School of Business

Economics and Law, 1997

Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

Own and closely related parties' shareholding in Swedbank:

50,000 shares through endowment insurance owned by Eckis Holding AB, a wholly owned holding company

Swedbank AB

Information on proposed Board members, AGM 2020

BENGT-ERIK LINDGREN – election

Born: 1950

Proposed to be elected member of the Board: 2020

Member of the following Board of Directors' committees since last AGM:

N/A

Other assignments:

Executive assignment:

N/A

Non-executive assignments:

Prevas AB, Chair (will resign 14 May 2020)

Lansa Fastigheter AB, member of the Board (will resign 5 May 2020)

Lansa Bostadsfastigheter AB, Board member (will resign 5 May 2020)

Assignments in organisations performing mainly non-commercial business:

N/A

Work experience:

Current position:

N/A

Previous experience:

2011-2020	Länsförsäkringar Bergslagen Ömsesidigt, Chair
2012-2020	Länsförsäkringar Bank AB, Board member
2005-2010	Swedbank, Regional Director Stockholm and Head of Large Customers, deputy CEO
2001-2005	Föreningssparbanken, Regional Director Region mid-Sweden, deputy CEO,
2000-2001	Föreningssparbanken, CEO Spintab AB and Head of business area Mortgage
1998-2000	Föreningssparbanken, Regional Director Region Southern Norrland, deputy CEO
1997-1998	Föreningssparbanken Västerås, Local Bank Manager
1975-1997	Variety of positions within Sparbanksrörelsen

Education:

Uppsala University, 2-year combined education (Business administration, Sociology, Personnel management)

Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

Own and closely related parties' shareholding in Swedbank:

2,500 shares

Swedbank AB

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BILJANA PEHRSSON – election

Born: 1970

Proposed to be elected member of the Board: 2020

Member of the following Board of Directors' committees since last AGM:

N/A

Other assignments:

Executive assignment:

Kungsleden AB, CEO

Non-executive assignments:

Kungliga Dramatiska Teatern AB, Board member

Stadsutvecklarna i Värtahamnen AB, Board member

East Capital Baltic Property Fund (ECBPF I & II & III), Board member (will resign end of May, 2020)

Einar Mattsson AB/Fastighets AB Stadshus, Board member (will resign May 12, 2020)

Assignments in organisations performing mainly non-commercial business:

N/A

Work experience:

Current position:

Kungsleden AB, CEO

Previous experience:

East Capital Private Equity, Deputy CEO/Head of Real Estate

Centrumutveckling, CEO

Education:

Master of Science in Engineering, Stockholm Royal Institute of Technology

Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

Own and closely related parties' shareholding in Swedbank:

0 shares